

# COURSE OUTLINE

## Legal Liability

**Duration:**  
1 day

### COURSE CONTENT

- Legal principles applicable to the Occupational Health and Safety Act Common Law
- Statutory Law
- Vicarious Liability
- Negligence
- Reasonable Practicable
- Intention
- Occupational Health and Safety Act No. 85 of 1993
  - Aim of Legislature
  - Self-regulation Principle
- Regulations
- General duties of employers to their employees
- Duty to inform
- General duties of employees at work
- Chief Executive Officer charged with certain duties
- Acts or omissions by employees or mandataries
- General duties of manufactures and others regarding articles and substances for use at work
- Hazardous chemical substance regulations handling of hazardous chemical
- Substances
- Health and Safety Representatives
- Functions of Health and Safety Representatives
- General administrative regulations
- Report to inspector regarding certain incidents
- Duty not interfere with, damage or misuse things
- Certain deductions prohibited
- Incorporation of Health and Safety standard in regulations
- Special powers of inspectors prohibition notice
- Contravention Notice
- Improvement Notice
- Offences, Penalties and special orders of court
- Appeal against decision of inspector
- Construction Regulations 30