

COURSE OUTLINE

COID Act

Duration:
1 day

PURPOSE

On completion of this course the learner will be able to: Distinguish between common law and legislation, criminal and civil liability and explain to which the COID Act has relevance. Define the COID Act. Define the requirements of the Act relating to claims for compensation, including compensation for occupational injuries. Define the requirements of the Act for claims for compensation, determination and calculation of compensation for occupational diseases. Define the requirements of the Act for claims for medical aid provisions, obligations of employers and legal proceedings. Provide an overview of general provisions and schedules contained in the Act.

COURSE CONTENT

- Introduction to the South African Legal System
- History and objectives of Act
- Important Definitions

Duties of Employers

- Registration
- Assessments
- Other Administrative Duties

Accident Reporting

- What is regarded as an accident in terms of the Act
- The meaning of "out of and in the course of employment"
- What forms need to be completed and how

Compensation

- Different types of compensation
- When is compensation payable
- How is compensation calculated

Other Remedies

- Claim for increased compensation
- Civil claims (Third Parties)
- Objections, appeals and court applications